

# **Civil Rights; Our Responsibility**



# **Chapter 5 of the CDBG Grant Administration Manual**

<http://comdev.mt.gov/CDBG/cdbgggrantadminmanual.mcp>

# Start-up

## Required Resolutions:

- Hatch Act
- Fair Housing
- Equal Employment Opportunity Policy
- ADA and Section 504 Complaint Resolution

## Documents and Activities:

- ADA Self Evaluation and Inventory
- ADA Transition Plan
- Plan to document compliance

# Ongoing Compliance

- Procurement & Hiring
- General Operation
- Section 3 and DBE
- CDBG Direct Benefits

# Disadvantaged Business Enterprises

Montana Department of Transportation

- DBE Contact List
- DBE Quote Request

[http://mdt.mt.gov/business/  
contracting/civil/dbe.shtml](http://mdt.mt.gov/business/contracting/civil/dbe.shtml)

# Section 3 Responsibilities

- Providing opportunities & training for lower-income residents
- Contracts awarded to business concerns located in or owned by residents
- Outreach

Document,

Document,

Document!